

THE GROUP'S FINANCIAL FIGURES AT A GLANCE<sup>1</sup>

## REVENUE

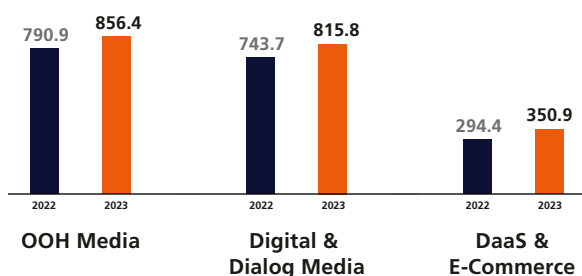
# 1,914.3

# EUR m

(prior year: EUR 1,771.9m)

## SEGMENT REVENUE

In EUR m



EBITDA (ADJUSTED)

## 568.8

## EUR m

(prior year: EUR 541.4m)

EBITDA MARGIN  
(ADJUSTED)

## 29.7%

(prior year: 30.6%)

ORGANIC  
REVENUE GROWTH

## 7.5%

(prior year: 9.3%)

ADJUSTED  
EARNINGS PER SHARE

## EUR 2.22

(prior year: EUR 2.88)

FREE CASH FLOW BEFORE  
M&A TRANSACTIONS

## 271.9

## EUR m

(prior year: EUR 248.3m)

ROCE

## 18.8%

(prior year: 20.0%)

EUR m	12M 2023	12M 2022
<b>Revenue</b>	<b>1,914.3</b>	<b>1,771.9</b>
<b>EBITDA (adjusted)</b>	<b>568.8</b>	<b>541.4</b>
Exceptional items	-14.6	0.8
<b>EBITDA</b>	<b>554.2</b>	<b>542.2</b>
Amortization, depreciation, and impairment	-323.4	-303.5
thereof attributable to purchase price allocations and impairment losses	-20.9	-27.3
<b>EBIT</b>	<b>230.8</b>	<b>238.7</b>
Net finance income/costs	-65.8	-27.9
<b>EBT</b>	<b>165.0</b>	<b>210.8</b>
Taxes	-52.6	-59.0
<b>Consolidated profit or loss for the period</b>	<b>112.4</b>	<b>151.8</b>
<b>Adjusted consolidated profit or loss for the period</b>	<b>143.0</b>	<b>171.5</b>
<b>Free cash flow (before M&amp;A transactions)</b>	<b>271.9</b>	<b>248.3</b>
<b>Net debt (Dec. 31)</b>	<b>770.0</b>	<b>718.0</b>

<sup>1</sup> For further details on the individual financial figures, please refer to the section 'Value-based management'.