

THE GROUP'S FINANCIAL FIGURES AT A GLANCE<sup>1</sup>

## REVENUE

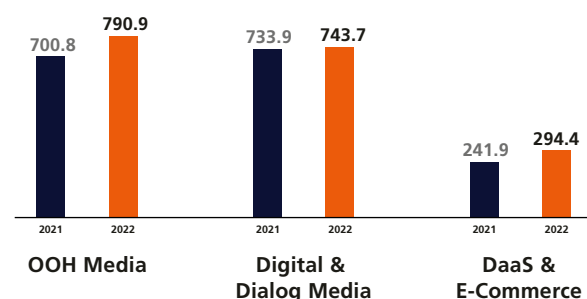
# 1,771.9

# EUR m

(prior year: EUR 1,627.3m)

## SEGMENT REVENUE

In EUR m



EBITDA (ADJUSTED)

## 541.4

## EUR m

(prior year: EUR 513.3m)

EBITDA MARGIN (ADJUSTED)

## 30.6%

(prior year: 31.5%)

ORGANIC  
REVENUE GROWTH

## 9.3%

(prior year: 13.2%)

ADJUSTED  
EARNINGS PER SHARE

## EUR 2.88

(prior year: EUR 2.86)

FREE CASH FLOW BEFORE  
M&A TRANSACTIONS

## 248.3

## EUR m

(prior year: EUR 325.1m)

ROCE

## 20.0%

(prior year: 20.0%)

EUR m	12M 2022	12M 2021
<b>Revenue</b>	<b>1,771.9</b>	<b>1,627.3</b>
<b>EBITDA (adjusted)</b>	<b>541.4</b>	<b>513.3</b>
Exceptional items	0.8	-5.9
<b>EBITDA</b>	<b>542.2</b>	<b>507.3</b>
Amortization, depreciation, and impairment	-303.5	-310.1
thereof attributable to purchase price allocations and impairment losses	-27.3	-45.9
<b>EBIT</b>	<b>238.7</b>	<b>197.3</b>
Net finance income/costs	-27.9	-28.6
<b>EBT</b>	<b>210.8</b>	<b>168.7</b>
Taxes	-59.0	-38.5
<b>Consolidated profit or loss for the period</b>	<b>151.8</b>	<b>130.3</b>
<b>Adjusted consolidated profit or loss for the period</b>	<b>171.5</b>	<b>170.2</b>
<b>Free cash flow (before M&amp;A transactions)</b>	<b>248.3</b>	<b>325.1</b>
<b>Net debt (Dec. 31)</b>	<b>718.0</b>	<b>612.3</b>

<sup>1</sup> For further details on the individual financial figures, please refer to the section 'Value-based management'.