

## **Christoph Vilanek**

(CEO of freenet AG)

Independent Shareholders' representative

first appointment: 2013, current term of office: June 2019 - 2022

Nationality: Austrian

Chairman of the Supervisory Board, member of the Supervisory Board's Audit Committee

Christoph Vilanek, born in 1968, began after studying business administration at the Leopold-Franzen University in Innsbruck (Austria) his professional career with the publishing house Time-Life International. Before becoming managing director of the online fashion business boo.com, he worked in various positions within the mail-order business. In 2001, the native Austrian switched to the management consultancy McKinsey, where his focus was on the field of telecommunication in Germany and Eastern Europe. In 2004, he became joint managing director of iPublish, a subsidiary of the Ganske publishing group in Hamburg.

Before his appointment as Chief Executive Officer of freenet AG, Christoph Vilanek held various positions from 2005 until 2009 within the area of customer communication, customer development, customer service and customer retention at debitel AG in Stuttgart. He is married with two children. In June 2014 Christoph Vilanek was appointed Chairman of the Supervisory Board.

As CEO of freenet AG and member of supervisory boards and boards of directors of other (listed) companies, Christoph Vilanek has extensive experience in retail, technology and international experience as well as digitalization and experience in management.

Other significant activities:

Christoph Vilanek belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:
  - a) eXaring AG, Munich, (affiliated company of freenet AG);  
CECONOMY AG, Düsseldorf; VNR Verlag für die Deutsche Wirtschaft AG,  
Bonn; Ströer Management SE (General Partner of Ströer SE & Co. KGaA);
  - b) Mair's Geographischer Verlag (Beirat), Ostfildern.

## Ulrich Voigt

(CEO of Sparkasse KölnBonn)

Independent Shareholders' representative

First appointment: 2013, current term of office: June 2019 - 2022

Nationality: German

Deputy Chairman of the Supervisory Board, Chairman of the Supervisory Board's Audit Committee, Member of the Supervisory Board's Nomination Committee

Ulrich Voigt was born in Cologne in 1965. After completing his training as a commercial banker at Stadtsparkasse Köln in 1987 and further training as a savings bank business administrator at the Rheinische Sparkassenakademie (Rhineland Savings Bank Academy), he worked for the bank in a number of different roles. Between 1997 and 1999, he completed a degree course at the Lehrinstitut für das Kommunale Sparkassen- und Kreditwesen (Institute for Communal Savings Banks and Credit Institutions) in Bonn and became a graduate savings bank business administrator. He occupied a number of management positions at Sparkasse KölnBonn before becoming an authorized representative of the company with responsibility for the Institutional Investments, Asset Management and Shareholdings business units. He has been a member of the Management Board of Sparkasse KölnBonn since 2008. Since 2010, he was responsible for the business areas Central and Local Corporate Clients, Institutional and Municipalities, Shareholdings and Treasury. In May 2019, he was appointed Chairman of the Management Board of Sparkasse KölnBonn. He is responsible for strategy, audit and human resources. Ulrich Voigt has been a member of Ströer Media AG's, today's Ströer SE & Co. KGaA, Supervisory Board since November 2013.

Ulrich Voigt has extensive management experience as a member of the Management Board of Sparkasse KölnBonn and outstanding knowledge of banking and finance issues. He has proven expertise in the areas of strategy, auditing and human resources. He also has in-depth knowledge of accounting and financial reporting.

Other significant activities:

Ulrich Voigt belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:
  - a) Landesbank Berlin Holding AG, Berlin; Landesbank Berlin AG, Berlin; Berlin Hyp AG, Berlin (all are affiliated companies of Landesbank Berlin Holding AG); Ströer Management SE (General Partner of Ströer SE & Co. KGaA;
  - b) none.

## **Martin Diederichs**

(lawyer and partner of the law firm Heidland, Werres, Diederichs, Cologne)

Independent Shareholders' representative

First appointment: August 2018, current term of office: August 2018 - 2022

Nationality: German

Chairman of the Supervisory Board's Nomination Committee, ESG Officer in the Audit Committee

Martin Diederichs was born in Bonn on August 11, 1962. After completing his legal studies at the universities of Bonn and Nice and his legal clerkship within the district of the superior court of Cologne, he became a practicing attorney in Cologne. He has been a partner with the law firm Heidland Werres. Diederichs based in Cologne since 1994. His main areas of practice are construction and architectural law, with a specialization in international plant construction, as well as general corporate law. He has been a specialist attorney for construction and architectural law since 2007, as well as a recommended arbitrator of the mediation and arbitration work group for construction law with DAV (SOBau). He has been active as an arbitrator with the International Chamber of Commerce in Paris and as an attorney representative in various arbitration proceedings domestically and internationally.

Martin Diederichs was appointed to the to the supervisory board of Ströer SE & Co. KGaA in August 2018.

Due to his legal expertise as a lawyer, Martin Diederichs has profound knowledge, particularly in the areas of commercial law, M&A and corporate governance. In addition, Martin Diederichs has knowledge of the German advertising market as a result of his supervisory board activities for the company.

Other significant activities:

Martin Diederichs belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:
  - a) Pirson Montage AG, Dillingen; Ströer Management SE (General Partner of Ströer SE & Co. KGaA);
  - b) DSD Steel Group GmbH (Advisory Board), Saarlouis.

## **Petra Sontheimer**

(Management Coach and Organization Consultant of cidpartners GmbH)

Independent Shareholders' representative

First appointment: 2018, current term of office: August 2018 - 2022

Nationality: German

Deputy Chairman of the Supervisory Board's Nomination Committee

Petra Sontheimer, born 1970, advised executive teams, managers and companies on the topic of Leadership & Collaboration in the Digital Age as a top management coach and business partner at cidpartners. After completing her degree in business administration at the University of Mannheim and a Diplome International de Management at the Institute Commercial de Nancy, she began her career in human resource management at Beiersdorf AG. From 1998 to 2001, she was the Director of Human Resources at Pixelpark AG, a Bertelsmann subsidiary, and was in charge of establishing and expanding its human resources department and change management system during the company's international expansion. She subsequently went into business with a cidpartners partner, founding a consultancy that specialises in supporting companies in dynamically complex environments. Petra Sontheimer is married and has one child. Since August 2018 she is a member of the Supervisory Board of Ströer SE & Co. KGaA.

Petra Sontheimer has over 20 years of professional experience in the field of human resources and outstanding knowledge in the areas of staff development, transformation management and top executive coaching as well as change management.

Other significant activities:

Petra Sontheimer belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
  - b) comparable national and international controlling bodies of other businesses:
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- a) none;
  - b) none.

## **Elisabeth Lepique**

(Managing Partner of Luther Rechtsanwaltsgesellschaft mbH, Lawyer, Tax Consultant)

Independent Shareholders' representative

First-time election

Nationality: German

Elisabeth Lepique was born in 1962. After reading law in Mannheim and Bonn, Ms. Lepique completed her legal clerkship in Rhineland-Palatinate from 1989 to 1991 and was admitted to the bar in 1991. In 1995 she passed her tax consultant exam.

Ms. Lepique started her professional career in 1991 with Dr. Gerling, Klöcker, Pago and BDO Steuerberatungs- und Wirtschaftsprüfungsgesellschaft. There she was additionally a partner of BDO Deutsche Warenhand AG Wirtschaftsprüfungsgesellschaft from 1999 to 2001 and director of BDO Dr. Gerling, Klöcker, Pago GmbH.

in 2001, she joined Andersen Luther Rechtsanwaltsgesellschaft mbH, the predecessor of Luther Rechtsanwaltsgesellschaft mbH. She has been a partner at Luther Rechtsanwaltsgesellschaft mbH in Cologne since 2002 and a managing partner since 2014.

Elisabeth Lepique's work focuses on corporate and tax consulting for the public sector and publicly owned companies, as well as on drafting budgetary and pricing provisions for public sector contracts. She also has vast experience in advising on corporate transactions as well as municipal reorganisation and participation projects. Her focus is on providing advice relating to public facilities and the provision of public services, developing and implementing corporate concepts, and achieving optimum economic solutions for companies with a public participation.

Significant other functions:

Elisabeth Lepique belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:

- a) none;
- b) none.