

Between

**Ströer SE & Co. KGaA**

registered offices located in Cologne, registered in the Commercial Register  
at the Cologne Local Court under No. HRB 86922

- referred to hereinafter as "CONTROLLING COMPANY" -

and

**Ströer Performance Group GmbH**

registered offices located in Cologne, registered in the Commercial Register  
at the Cologne Local Court under No. HRB 94037,

– referred to hereinafter as "the SUBSIDIARY COMPANY"-

the following

**PROFIT AND LOSS TRANSFER AGREEMENT**

shall be concluded:

**Preamble**

The CONTROLLING COMPANY is the sole shareholder in the SUBSIDIARY COMPANY.

## **§ 1 Transfer of Profits**

1. Subject to the amended latest version of Section 301 of the German Public Companies Act, the SUBSIDIARY COMPANY undertakes during the term of the Agreement and for the first time from the beginning of the current business year on the date of entry of this Agreement in the Commercial Register to transfer its profits to the CONTROLLING COMPANY as calculated in accordance with the relevant provisions of German commercial law. Subject to the formation or release of reserves in accordance with Paragraph 2, the amount to be transferred will consist of the annual profits arising without the transfer of profits less any losses carried forward from the previous year.
2. With the consent of the CONTROLLING COMPANY, the SUBSIDIARY COMPANY may transfer amounts from its annual profits into the other retained earnings if this is permitted in German commercial law and is commercially justified from a commercially reasonable point of view. At the request of the CONTROLLING COMPANY, the other retained profits formed during the term of this agreement are to be dissolved and transferred to the CONTROLLING COMPANY as profits or in order to compensate for an annual deficit.
3. The monies resulting from the dissolution of capital reserves within the meaning of § 272 para. 2 No. 4 of the German Commercial Code or of pre-agreement earnings may not be transferred.

## **§ 2 Assumption of Losses**

In accordance with the latest version of the provisions of § 302 of the German Public Companies Act, the CONTROLLING COMPANY is obliged to reimburse annual deficits occurring during the term of the agreement if these are not compensated for by amounts being withdrawn from the other retained profits which have resulted during the term of the agreement in which they were transferred.

### **§ 3 Annual Accounts**

1. The SUBSIDIARY COMPANY is required to prepare its annual accounts in such a way that the profit to be transferred or the loss to be assumed is shown as payables to or receivables from the CONTROLLING COMPANY.
2. The annual accounts of the SUBSIDIARY COMPANY are to be prepared before the annual accounts of the CONTROLLING COMPANY.
3. Before being approved by the CONTROLLING COMPANY, the annual accounts of the SUBSIDIARY COMPANY are to be submitted for information, examination and consultation.
4. If the business year of the SUBSIDIARY COMPANY ends at the same time as the business year of the CONTROLLING COMPANY, the annual result of the SUBSIDIARY COMPANY to be assumed is to be included in the annual accounts of the CONTROLLING COMPANY for the same business year.

### **§ 4 Entry into Force, Term of Agreement, Termination**

1. To be valid, the Agreement will require the consent of the General Meeting of the CONTROLLING COMPANY, the consent of the General Partner of the CONTROLLING COMPANY and the consent of the Shareholder Meeting of the SUBSIDIARY COMPANY together with entry of the SUBSIDIARY COMPANY in the Commercial Register. It will apply retrospectively from the beginning of the current business year of the SUBSIDIARY COMPANY and specifically from the date this Agreement is entered in the Commercial Register.
2. The Agreement may only be duly terminated with a notice period of six months to the end of the business year of the SUBSIDIARY COMPANY but no earlier than the end of the business year after the end of which the company tax and business tax entity will have fulfilled its tax-related minimum term to be formed through this Agreement (five full years according to current legislation; Section 14, Subsection 1, No. 3, in conjunction with Section 17 of the German Company Tax Act and Section 2, Subsection 2, Sentence 2, of the German Business Tax Act.

3. The right to terminate the agreement for an important reason remains unaffected. In individual cases, important reasons are deemed in particular to be the following:
  - a) the sale of at least so many shares in the SUBSIDIARY COMPANY by the CONTROLLING COMPANY that the conditions for the financial integration of the SUBSIDIARY COMPANY into the CONTROLLING COMPANY in accordance with German tax law no longer exist;  
or
  - b) the conversion, merger or liquidation of the CONTROLLING COMPANY or the SUBSIDIARY COMPANY.
4. If the agreement is terminated for an important reason, the CONTROLLING COMPANY will, in accordance with German commercial law, only be liable to compensate the SUBSIDIARY COMPANY for its pro rata losses up to the end of this agreement.
5. When this agreement ends, the CONTROLLING COMPANY will be required to secure the creditors of the SUBSIDIARY COMPANY in accordance with § 303 of the German Public Companies Act.

## **§ 5 Final Provisions**

1. Amendments and additions to this agreement, including this provision, must be in writing to be valid.
2. Should an individual provision in this agreement prove to be invalid, null and void or unworkable or should it become so, the provision in this agreement that comes as close as possible to reflecting the discernible will of the parties will also apply in maintaining the agreement. The parties will find a provision which comes as close as possible to the purpose of this agreement. The same will apply to omissions in these provisions.

**This document is a convenience translation of the German original. In case of discrepancy between the English and German versions, the German version shall prevail.**

3. The sole place of jurisdiction is Cologne.

Cologne, 4 April 2018

Cologne, 4 April 2018

**Ströer SE & Co. KGaA**

**Ströer Performance Group GmbH**