

## Christoph Vilanek

Christoph Vilanek, born in 1968, began after studying business administration at the Leopold-Franzen University in Innsbruck (Austria) his professional career with the publishing house Time-Life International. Before becoming managing director of the online fashion business boo.com, he worked in various positions within the mail-order business. In 2001, the native Austrian switched to the management consultancy McKinsey, where his focus was on the field of telecommunication in Germany and Eastern Europe. In 2004, he became joint managing director of iPublish, a subsidiary of the Ganske publishing group in Hamburg.

Before his appointment as Chief Executive Officer of freenet AG, Christoph Vilanek held various positions from 2005 until 2009 within the area of customer communication, customer development, customer service and customer retention at debitel AG in Stuttgart. He has been a member of the Supervisory Board of Ströer Media AG, today's Ströer SE & Co. KGaA, since April 2013, in June 2014 he was appointed Chairman of the Supervisory Board of Ströer SE & Co. KGaA.

Christoph Vilanek is married with two children.

Mr Christoph Vilanek belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:
  - a) mobilcom-debitel GmbH, Büdelsdorf, MEDIA BROADCAST GmbH, Cologne, eXaring AG, Munich, (all affiliated companies of freenet AG),  
Ströer Management SE (General Partner of Ströer SE & Co. KGaA);
  - b) Sunrise Communications AG (Board of Directors), Zürich (Switzerland).

## Dirk Ströer

Dirk Ströer was born in 1969 and is the managing partner of Ströer Außenwerbung GmbH & Co. KG and Media Ventures GmbH. In February 2004 he was appointed for the first time to the Supervisory Board of Ströer Out-of-Home Media AG, today's Ströer SE & Co. KGaA. After completing his degree in business studies, and as early as 1998, Dirk Ströer founded City Design GmbH with the purpose of marketing information media in German cities. In early 1999, he moved to Warsaw and supervised the inception of the Polish states corporation of Ströer Group. At the end of 1999, he became self-employed and founded orangemedia.de GmbH and neu.de GmbH. This venture formed the foundation for Media Ventures GmbH, which in the following years developed portals and market places, such as weg.de, mp3.de, or pkw.de, into successful business models.

Mr Dirk Ströer belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
  - b) comparable national and international controlling bodies of other businesses:
- 
- a) Ströer Management SE (General Partner of Ströer SE & Co. KGaA);
  - b) none.

## Ulrich Voigt

Ulrich Voigt was born in Cologne in 1965. After completing his training as a commercial banker at Sparkasse Köln in 1987 and further training as a savings bank business administrator at the Rheinische Sparkassenakademie (Rhineland Savings Bank Academy), he worked for the bank in a number of different roles. Between 1997 and 1999, he completed a degree course at the Lehrinstitut für das Kommunale Sparkassen- und Kreditwesen (Institute for Communal Savings Banks and Credit Institutions) in Bonn and became a graduate savings bank business administrator. He occupied a number of management positions at Sparkasse KölnBonn before becoming an authorized representative of the company with responsibility for the Institutional Investments, Asset Management and Shareholdings business units. He has been a member of the management board of Sparkasse KölnBonn since 2008. Since 2010, he has been responsible for the business areas Central and Local Corporate Clients, Institutional and Municipalities, Shareholdings and Treasury. Ulrich Voigt has been a member of Ströer Media AG's, today's Ströer SE & Co. KGaA, Supervisory Board since November 2013.

Mr Ulrich Voigt belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
  - b) comparable national and international controlling bodies of other businesses:
- 
- a) Ströer Management SE (General Partner of Ströer SE & Co. KGaA);
  - b) modernes Köln Gesellschaft für Stadtentwicklung GmbH (Supervisory Board ), stock exchange council of the Düsseldorf stock exchange and Finanz Informatik GmbH & Co. KG (Supervisory Board), Frankfurt a.M..

## Julia Flemmerer

Julia Flemmerer was born in Mainz on November 30, 1979. She began studying law at Johannes Gutenberg University Mainz in 1999. After continuing her studies with a focus on French Law at the University of Lausanne, in Bonn and Hamburg, Julia Flemmerer began working as a lawyer in Cologne with focus in labor law and compliance at the law firm Seitz Partnerschaftsgesellschaft mbB, in 2007.

Julia Flemmerer is the founder and managing director of Famosa Real Estate, a project development company in the real estate sector, and is active as an investor in green technology. She volunteers as an ambassador for Wellcome, which is a social franchise company that specializes in modern neighborhood assistance and operates all across Germany. Julia Flemmerer is married and has four children. Since March 2016, she has been a member of the Supervisory Board of Ströer SE & Co. KGaA.

Ms Julia Flemmerer belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
  - b) comparable national and international controlling bodies of other businesses:
- 
- a) none;
  - b) none.

## **Anette Bronder**

Anette Bronder, born on December 13, 1967, is responsible for the Digital Division of T-Systems International GmbH as Member of the Board of Management. In this position, she supports companies in implementing their digitalization strategies.

After graduating with a degree in economics and social sciences with a focus on political science from the University of Stuttgart, she began her career at Hewlett-Packard, where she held various management positions. Between September 2010 and March 2013 Anette Bronder headed the Technology Enterprise department at Vodafone GmbH in Germany. From April 2013 to July 2015, she was Director of Group Enterprise Solutions at Vodafone, where she was responsible for Enterprise Delivery and Operations in all markets.

Anette Bronder has more than 19 years' experience in delivery services, operations and consulting and was appointed to the Supervisory Board of Ströer SE & Co. KGaA in April 2016. She has two children and lives with her family in Stuttgart.

Ms Anette Bronder belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
  - b) comparable national and international controlling bodies of other businesses:
- 
- a) elumeo SE (administrative board), Berlin, T-Systems Multimedia Solutions GmbH, Dresden, Deutsche Telekom IT GmbH, Bonn;
  - b) Deutsche Forschungszentrum für Künstliche Intelligenz GmbH (Supervisory Board), Kaiserslautern.

## Vicente Vento Bosch

Vicente Vento Bosch, born March 26th, 1981 is the co-founder and CEO of Deutsche Telekom Capital Partners, and a member of Deutsche Telekom's top leadership team.

He is a Member of the Supervisory Board of Ströer SE & Co. KGaA , Deutsche Telekom Strategic Investments GmbH, Deutsche Telekom Venture Funds GmbH and Telekom Innovation Pool GmbH. Prior to founding DTCP, he had been the Head of M&A and a Senior Vice President at Deutsche Telekom, after having held various advisory and asset management positions at Morgan Stanley, Blackstone and Royal Capital Management.

From November 12th, 2015 until March 1st, 2016 Vicente Vento Bosch was a member of the Supervisory Board of Ströer SE. Since April 5th, 2016 he is a member of the Supervisory Board of Ströer SE & Co. KGaA. Since October 28th, 2015, he is a member of the Supervisory Board of Ströer Management SE.

Vicente Vento Bosch holds a degree in business administration (Lic&MBA) from ESADE Business School.

Mr Vicente Vento Bosch belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
- b) comparable national and international controlling bodies of other businesses:
  - a) Ströer Management SE (General Partner of Ströer SE & Co. KGaA);
  - b) Deutsche Telekom Strategic Investments GmbH (Supervisory Board), Bonn, Deutsche Telekom Venture Funds GmbH (Supervisory Board), Bonn, Telekom Innovation Pool GmbH (advisory board), Bonn, (all affiliated companies of Deutsche Telekom AG), eValue 2<sup>nd</sup> Fund GmbH (advisory board), Berlin, Swiss Towers AG (observer in administrative board), Zug (Suisse), Keeper Data Tech S.L. (observer in administrative board), Madrid (Spain).

## Martin Diederichs

Martin Diederichs was born in Bonn on August 11, 1962 and was a member of the first Supervisory Board of the Company from July 29, 2002 until February 20, 2004. After completing his legal studies at the universities of Bonn and Nice and his legal clerkship within the district of the superior court of Cologne, he became a practicing attorney in Cologne. He has been a partner with the law firm Heidland Werres. Diederichs based in Cologne since 1994. His main areas of practice are construction and architectural law, with a specialization in international plant construction, as well as general corporate law. He has been a specialist attorney for construction and architectural law since 2007, as well as a recommended arbitrator of the mediation and arbitration work group for construction law with DAV (SOBau). He has been active as an arbitrator with the International Chamber of Commerce in Paris and as an attorney representative in various arbitration proceedings domestically and internationally. In May 2010, he once again joined the Supervisory Board of the Company and he was a member until the Company had been changed into Ströer SE in October 2014.

Mr Martin Diederichs belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
  - b) comparable national and international controlling bodies of other businesses:
- 
- a) Ströer Management SE (General Partner of Ströer SE & Co. KGaA);
  - b) Supervisory Board of DSD Steel Group GmbH, Saarlouis.

## Petra Sontheimer

Petra Sontheimer, born 1970, advised executive teams, managers and companies on the topic of Leadership & Collaboration in the Digital Age as a top management coach and business partner at cidpartners. After completing her degree in business administration at the University of Mannheim and a Diplome International de Management at the Institute Commercial de Nancy, she began her career in human resource management at Beiersdorf AG. From 1998 to 2001, she was the Director of Human Resources at Pixelpark AG, a Bertelsmann subsidiary, and was in charge of establishing and expanding its human resources department and change management system during the company's international expansion. She subsequently went into business with a cidpartners partner, founding a consultancy that specialises in supporting companies in dynamically complex environments. She has over 20 years of experience in the fields of staff development, transformation management and top executive coaching.

Petra Sontheimer is married and has one child.

Ms Petra Sontheimer belongs to the following other:

- a) Supervisory Boards to be formed under the law; and/or
  - b) comparable national and international controlling bodies of other businesses:
- 
- a) none;
  - b) none.